**Internal Complaints Committee**

SVREC is committed to provide safe academic and working environment to all girl students and its women employees. As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee (ICC) on Sexual Harassment has been established. This committee has been constituted under the policy, prevention and punishment for sexual harassment of women at workplace.

**Objectives:**

* To consider the welfare women teaching and non-Teaching faculty and girls students.
* To handle the issues related with sexual harassment women faculty and students.
* To provide information regarding counseling and support services on our campus.
* To take proactive measures towards sensitization of the faculty and students on gender issues.

**Responsibilities:**

* Committee will take all necessary steps to assist the affected person in terms of support and preventive action.
* Committee shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the compliant in a time bound manner.
* If the allegations against the respondent have been proved, it shall recommend punitive actions to be taken against the respondent to the management.

**Internal Compliant Committee Members:**

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| --- | --- | --- | --- | --- |
| ***S.No.*** | ***Name of the Faculty*** | ***Designation*** | ***Position*** | ***Mobile Number*** |
| 1 | Smt. C.Anjali | Asst. Prof, Civil | Convener | 9030780520 |
| 2 | Dr P. Sankar Babu | EEE HOD | Member | 8919632819 |
| 3 | Mrs D. Anuradha | Asst. Prof, ECE | Member | 8985291309 |
| 4 | Smt. K. Revathi | Lab Technician, Civil | Member | 9949054355 |
| 5 | Ms. J. Avila | 4th B.Tech ECE student | Member | 9490183129 |
| 6 | Ms. R. Pavani | 4th B.Tech CSE student | Member | 6303340472 |
| 7 | Smt. Swaroopa Rani | NGO | Member | 9440288198 |